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The Importance of Goal Planning – Why have goals?



- Without goal setting, we move from situation to situation in a reactive mode rather than taking a focused path towards our most desired outcomes.
- Our lives and our businesses end up being influenced by external forces instead of own wants and desires. To create the mortgage business and the production levels you desire it is critical to set clear goals.

The Power of Goal Setting

- Harvard MBA study in 1979 showed that 13% of the class that set written goals with no plan, made 2X the money as the 84% with no goals.
- 3% of the class that had both written goals and a plan, were making 10X the money as the rest of the class.
- When you start giving your life objectives and purpose through the power of goal setting, the results can be absolutely staggering.

How to Set Intentional Goals for Your Mortgage Business

STEP 1: Take my *Mortgage Satisfaction Assessment* on page 4 and score yourself on 8 key areas of your mortgage business to see where you are doing well and where you are falling short.

STEP 2: Fill in your *Mortgage Business Roadmap* on page 5 to build the vision for your production numbers and your high impact team.

STEP 3: Create your *90-Day Total Success Blueprint* on page 6 to develop goals for 5 key areas of your business and supporting action items for each goal.



STEP 1: MORTGAGE SATISFACTION ASSESSMENT

Choose the number that matches your current satisfaction level.





STEP 2: YOUR MORTGAGE BUSINESS ROADMAP

Fill out this business planning worksheet to develop concise production and team goals.

PRODUCTION & INCOME	HIGH IMPACT TEAM
GOALS	GOALS
Total production volume last year?	Who are your team members and what are their current roles? TEAM MEMBER TITLE AND ROLE
Total families served last year?	
Production volume for next year?	
Families served next year?	· ·
Income goal for next year?	· · · · · · · · · · · · · · · · · · · _ · · _ · · · · · _ = _ =
WHAT ARE MY BUSINESS G	APS?
What are my biggest and m BUSINESS GAP #1:	nost painful business gaps?
BUSINESS GAP #2:	
BUSINESS GAP #3:	



STEP 3: YOUR 90-DAY MORTGAGE SUCCESS GOAL PLAN

Set BIG ROCK goals for the next 90-Days for 5 key areas of your business.



- The 90-Day Mortgage Success Goal Plan is a powerful tool that teaches you how to master the power of intentional choice to bring your vision to reality.
- This tool will help you to define 3 high impact goals for five (5) key areas of your life and three (3) specific, supporting action steps to accomplish each goal.

FIVE (5) KEY AREAS OF YOUR LIFE

- 1. Career/Work
- 2. Health/Wellness
- 3. Family/Relationship
- 4. Personal/Business Growth
- 5. Personal Finances



3 CAREER/WORK GOALS and 3 ACTION STEPS

CAREER/WORK GOAL #1:

ACTION STEPS: 1		
2		
3		
CAREER/WORK GOAL #2:		
ACTION STEPS: 1	 	
2		
3		
CAREER/WORK GOAL #3:		
ACTION STEPS: 1		
2		
3		



3 HEALTH/FITNESS GOALS and 3 ACTION STEPS

HEALTH/FITNESS GOAL #1:

CTION STEPS: ·
·
•
EALTH/FITNESS GOAL #2:
CTION STEPS:
•
•
•

HEALTH/FITNESS GOAL #3:

1.	
2.	
3.	



3 FAMILY/RELATIONSHIP GOALS and 3 ACTION STEPS

FAMILY/RELATIONSHIP GOAL #1:

AC ⁻	ION STEPS:
1	
2	
3	

FAMILY/RELATIONSHIP GOAL #2:

ACTION STEPS:

1.	
2.	
3.	

FAMILY/RELATIONSHIP GOAL #3:

1.	
2.	
3.	



3 PERSONAL/BUSINESS GROWTH GOALS and 3 ACTION STEPS

PERSONAL/BUSINESS GROWTH GOAL #1:

AC	FION STEPS:			
1		 		
2.				
3				

PERSONAL/BUSINESS GROWTH GOAL #2:

ACTION STEPS:

1.	
2.	
3.	

PERSONAL/BUSINESS GROWTH GOAL #3:

1.	
2.	
3.	



3 PERSONAL FINANCES GOALS and 3 ACTION STEPS

PERSONAL FINANCES GOAL #1:

PERSONAL FINANCES GOAL #2:

ACTION STEPS:

1.	
2.	
3.	

PERSONAL FINANCES GOAL #3:

1.	
2.	
3.	

STEP 3: YOUR 90-DAY MORTGAGE SUCCESS GOAL PLAN

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GOALS AND ACTION ITEM EXAMPLES

Caroor/Work Goals

	Career/ work Goals		Career/Work	
	Income goals for the year How many Sales Management Partners Hire Assistant Marketing Plan		5 income pro Who to call b Call past clien Write job des Postcard Mail Map marketin	
	Do more video	•	Commit to file	
	Improve social media presence	•	Hire a part-tir	
He	Health/Fitness Goals		Health/Fitne	
•	Lose 15 lbs.	•	Google yoga	
•	Start yoga class	•	Book 3 class	
	Change diet- eat healthier	•	Hire trainer	
	No alcohol MonThurs.	•	Make daily h	
	Give up Soda		No sugar- ric	
	Quit Smoking		Download D	
	8 hours of sleep		Fitness band	
	Meditation Get physical & recommended		bands, etc.)	
-	preventative tests		Plan to run a	
•	Eat at least 1 vegetable every day		Plant a garde	
	Reduce red meat intake to 2x/month	1	Research tas	
	Try 1 now workout nor month		Replace 1 m	

Try 1 new workout per month

Career/Work Action Items

- oducing activities
- by when?
- nts & do check in
- scription & place ad
- iling
- ing efforts (next 6 mo.)
- Iming 1 video per week
- me social media consultant

ess Action Items

- a studios
- ses
- healthy smoothies
- d house of sugar
- Deepak 15-minute meditation
- ds (Nike Fuel band or Fit Bit
- a marathon
- len in my backyard
- sty ways to cook vegetables
- neat-based meal with 1 plantbased meal weekly



MORTGAGE MASTERMIND ELITE

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Set BIG ROCK goals for the next 90-Days for 5 key areas of your business.

GOALS AND ACTION ITEM EXAMPLES

Family/Relationship Goals

- Family/Relationship Action Items Determine the "must attend" **Establish tradition** Spend time alone as a couple functions for children's school activities & schedule to be there Memorable family vacations Take turns planning special "date Eat more meals together nights" Improve home environment Schedule dinner when the entire • Have meals together family can attend • Start a special savings fund Start a new family hobby Set home traditions for special • holidavs Do a community service project • Make sure to clean and spruce up together Visit with extended family home environment so your home is a • sanctuary & escape from life • Take a family portrait Set a budget for holiday spending Research community family volunteer • Work on home projects events you can participate in • Have weekend family game nights Rescue a dog and take family hikes • **Personal/Business Growth Personal/Business Growth Goals Action Items** Do something each week that reinvigorates your mind Listen to motivational audio CD's on the Learn another language way to and from work Learn how to play an instrument Buy Rosetta Stone program to learn Extracurricular activities that stretch me Spanish and help me grow Take a cooking class Study a topic that I find interesting Go to a live event fora motivational / inspirational speaker
 - Develop a higher level of self-esteem and positivity
- Buy books on coin collecting



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GOALS AND ACTION ITEM EXAMPLES

Personal Finance Goals (How are you managing your money?)

- Pay off a loan early
- Save extra money for retirement and other long-term plans
- Create an emergency fund
- Learn more about investing
- Save on interest charges
- Improve your financial literacy
- Create an estate plan

Personal Finance Action Items (How are you managing your money?)

- Put away 10% of each paycheck
- Consolidate loans
- Pay off credit cards
- Refinance home mortgage
- Refinance loans
- Hire an attorney to help create a will
- Analyze home expenses & figure out ways to save
- Research family plans or other packages for cell phones, cable etc.
- Read books or take a course on financial literacy
- Hire a financial planner